



ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT 2026

The California Transparency in Supply Chains Act of 2010 (SB 657) and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide disclosures and updates regarding the actions the business are taking to address the issues of modern slavery and human trafficking in their supply chains.

This Anti-Slavery and Human Trafficking Statement (“Statement”) sets out the actions Curtiss-Wright Corporation, and its subsidiaries globally (“Curtiss-Wright”) take to ensure that Curtiss-Wright meets its global obligations to combat modern slavery and human trafficking. Curtiss-Wright believes everyone is entitled to basic rights and freedoms, whoever they are and wherever they live. That’s why we’re against all forms of modern slavery, everywhere.

We can report no known instances or indicators of modern slavery in our business or supply chain in calendar year 2025.

Curtiss-Wright Corporation

Curtiss-Wright Corporation (NYSE: CW) is a global innovative business that provides highly engineered products, solutions and services mainly to Aerospace & Defense markets, as well as critical technologies in demanding Commercial Nuclear Power, Process and Industrial markets. Curtiss-Wright leverages a workforce of approximately 9,100 highly skilled employees who develop, design and build what Curtiss-Wright believes are the best engineered solutions to the markets it serves. Building on the heritage of Glenn Curtiss and the Wright brothers, Curtiss-Wright has a long tradition of providing reliable solutions through trusted customer relationships.

Curtiss-Wright has a strong commitment to ethics, integrity, and making decisions that comply with all applicable laws and regulations. These core values define the means by which we do business and are reflected in this statement.

Supply Chain

Curtiss-Wright strives to build long-term relationships with our suppliers and award business based on their ability to meet our needs and commitments, their reputations for service, integrity and compliance, their high standards for quality and delivery and their price structures.

Curtiss-Wright operates manufacturing facilities in a number of countries around the world. In addition, and in support of those facilities, Curtiss-Wright procures raw materials, components, finished goods and services from its supply chain partners globally. Curtiss-Wright’s suppliers play an important role in the success of the Curtiss-Wright business. Our supply chain team work closely with our suppliers to ensure that our suppliers provide quality products and services to meet Curtiss-Wright’s requirements in an ethical manner and in line with our legal obligations globally. The high caliber of the materials, goods and services they provide is linked directly to the quality, reliability and prompt delivery of Curtiss-Wright’s products to our customers and, thus, to customer satisfaction.

Policies

Curtiss-Wright's Code of Conduct requires all employees to comply with the laws and regulations of all countries in which we operate. This Code of Conduct is published on the Curtiss-Wright Corporation website [Policy 1 Code of Conduct English.pdf](#).

Curtiss-Wright have published a specific Human Trafficking and Slavery Policy (Number 35) [Human-Trafficking-and-Slavery.pdf](#), which reinforces Curtiss-Wright Corporation's commitment to combating child and slave labor in response to global legislation on this issue. All Curtiss-Wright employees involved in the procurement of materials are given a copy of this policy to provide training on Curtiss-Wright's commitment to fighting child and slave labor and the procedures to be followed to contain the risk of child and slave labor.

Curtiss-Wright requires each of its suppliers to adhere to a Supplier Code of Conduct, which mandates compliance with all local and country laws and regulations.

The manager of each supplier relationship is responsible for ensuring that it is a condition of any supply agreement with Curtiss-Wright suppliers that our suppliers adhere to the Curtiss-Wright Corporation Policy No. 1A, Code of Conduct – Suppliers and Customers, found at [Code-of-Conduct-Suppliers-and-Customers-1022.pdf](#) (Supplier Code of Conduct).

The Supplier Code of Conduct specifically prohibits forced labor or employment of child labor in its supply chain and requires compliance with all national and local laws.

Any concerns are investigated and Curtiss-Wright reserves the right to terminate any Purchase Order with a supplier if the supplier breaches the Supplier Code of Conduct.

Due Diligence

We want to cut the risk of modern slavery in our own operations and help suppliers do the same. We do this by:

- assessing where the risks are in our business and supply chains
- understanding our risks, and finding ways to combat modern slavery by talking to experts
- developing and applying anti-slavery measures through policy, training and collaboration.

This means we're working closely with our people, suppliers, and stakeholders to improve our approach in a way that respects human rights.

Risk Assessment and Management

Curtiss-Wright takes steps to evaluate the risks of slavery and human trafficking in its supply chain. This is reinforced by a process of regular review and audits of our suppliers and potential suppliers to evaluate

our suppliers' ability to adhere to our Supplier Code of Conduct. Any failures to meet our requirements or concerns are addressed on a case-by-case basis.

In addition, given the industries that we operate in, our products require a high degree of technical manufacturing expertise and quality and operational control both in our facilities and in our supply chains. As such, our suppliers are required to comply with and be audited against quality and operational requirements. Our requirements for traceability and quality assurance require the use of suppliers that are able to trace their supply chain back to original manufacturers. Due to the highly technical nature of our products and how these requirements are incorporated into our supply chain, the result is a low exposure to the risks associated with modern slavery.

One way we monitor how well our modern slavery approach is working is to encourage our employees and supply chain to raise concerns about suspected problems. Curtiss-Wright maintains an Ethics Hotline where ethical concerns or alleged wrongdoing can be reported by both employees and suppliers on a named or anonymous basis, including breaches of the Code of Conduct, Supplier Code of Conduct, Human Trafficking and Slavery Policy and/or any applicable laws. The Code of Conduct Helpline is available globally, with multilingual capabilities, 24 hours a day, seven days a week. Reports made through the Code of Conduct Helpline are promptly investigated, reported and followed up with appropriate actions.

Training

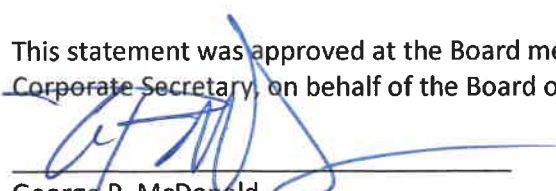
Curtiss-Wright reinforces its Code of Conduct and compliance obligations through annual training for all employees, which is reported to the Board of Directors. The Code of Conduct and training make clear that we don't tolerate modern slavery.

Curtiss-Wright regularly reviews its corporate policies and processes in order to ensure that Curtiss-Wright meets its global obligations.

Declaration

This statement has been made in accordance with the reporting requirements of the UK Modern Slavery Act 2015 and the California Transparency in Supply Chains Act of 2010 (SB 657), for the year ending 31 December 2025. This statement applies to Curtiss-Wright Corporation and its subsidiaries globally.

This statement was approved at the Board meeting on May 13, 2026, and has been signed by the ~~Corporate Secretary~~, on behalf of the Board of Directors.



George P. McDonald
Corporate Secretary